

In-Building Work During Comprehensive Distance Learning

Molalla River School District Updated 08/27/2020

Remote Work

During comprehensive distance learning remote work should be regarded as the routine practice for education staff, unless there is a barrier to effectively delivering online instruction at home.

If there is a barrier to delivering remote instruction, staff must work with building administrator to determine if the barrier can be problem solved, or to approve in person work.

When to Stay Home

Although there will not be students in the building during the day, staff must still follow strict illness exclusion and stay at home measures.

Illness Exclusion

Illness exclusion means that individuals must not present to the building or must be dismissed from the building if they are experiencing symptoms of communicable disease.

During the COVID-19 pandemic, all [existing communicable disease exclusion criteria and actions](#) remain in place.

In addition, individuals experience signs and symptoms specific to COVID-19 that are not excludable routinely may require exclusion.

***Symptoms that are independently excludable. Consider dismissal to home if combination of 2 or more symptoms not independently excludable.**

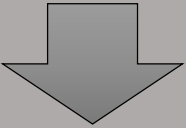

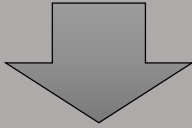
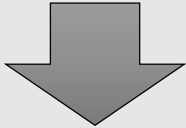
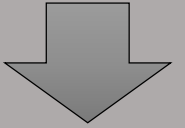
- **Fever and chills [Take temperature (should be < 100.4 °F)] ***
- **Shortness of breath or difficulty breathing not explained by an underlying condition or relieved with rescue medication [Assess SpO2 as needed] ***
- **Nausea or vomiting***
- **Diarrhea***
- New onset of loss of taste or smell
- Unusual fatigue
- Muscle or body aches
- Headache
- Congestion or runny nose

Stay at Home Measures

Stay at home measures, refer to specific circumstances in which individuals must remain home because of illness or exposure to illness. Specifically, individuals should not report to buildings if they:

- are experiencing any of the above referenced symptoms.
- have been in contact with confirmed cases of COVID-19 within the past 14 day.

Overview of [Exclusion and Quarantine Guidelines](#)

<p>Staff has illness compatible with COVID-19</p>  <ul style="list-style-type: none"> • If the individual is not tested or they test positive, they must stay home for at least 10 days and until 24 hours fever free. Positive labs, refer to “confirmed case” • If the individual is tested and is negative, they must remain home until 24 hours symptom free. 	<p>Staff has compatible illness and has been in contact with a confirmed case of COVID-19</p> <p>Presumptive Case</p>  <ul style="list-style-type: none"> • Illness + Exposure= Presumptive Case. • If staff tests negative they must still remain home for at least 10 days and until 24 hours symptoms free. 	<p>Staff is NOT symptomatic, but has been in contact with a confirmed case of COVID-19</p>  <ul style="list-style-type: none"> • Staff must remain home and self-monitor for 14 days after the last exposures. • This means that if the exposure is a household contact, the 14-day quarantine begins after the 10-day home isolation for the household contact, for a total of 24 days. 	<p>Staff is diagnosed with COVID-19 by lab</p> <p>Confirmed Case</p>  <ul style="list-style-type: none"> • Home isolation for 10 days from the date of onset of illness. • Staff may not return to buildings until the 10 days has past AND their symptoms are improving AND they have been fever free at least 24 hours without the use of fever reducing medication. 	<p>If staff member is a household contact with someone who is in quarantine but that not contact is not sick and the staff are not contacts of the ill person</p>  <p>No exclusion, may report to building as previously arranged.</p>
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Staff Illness

Staff experiencing illness compatible with COVID-19 should notify their supervisor. Any staff who have been in contact with a confirmed case of COVID-19 or otherwise advised by their provider or the local health department to isolate at home or quarantine and monitor at home should advise their administrator immediately.

Entering Buildings

Staff entering buildings must maintain sign in each day. Sign-in should be done electronically to maintain records for contact tracing if needed and to avoid use of shared forms and papers. Staff within each building may be regarded as a cohort in the event of a diagnosed case among staff. For this reason, it is important to specifically document specific dates and arrival and departure time as well as locations of the building that each staff member worked in.



Clarkes Elementary



Molalla Elementary



Molalla High School



Molalla River Middle School



Mulino Elementary



Rural Dell Elementary



MRSD District Office



Molalla River Academy



Renaissance Public Academy

In addition to signing in, upon entry to school, staff must

- [Don cloth facial covering/mask](#)
- [Wash hands](#)

While in Buildings

Staff must maintain appropriate control measures while in buildings:

- Maintain appropriate distancing (6 feet from colleagues)
- Maintain facial covering while around other staff (Individuals may remove their face coverings while working alone in private offices).
- Practice appropriate hand hygiene.
- Practice appropriate respiratory etiquette.
- Minimize activity within building to as few spaces as possible.
- Report to administrator immediately if symptoms of illness develop while in the building.
- Avoid commons areas as much as feasible.
- During meal times distancing must be maintained.